

KNOW YOUR RIGHTS
AND
RESPONSIBILITIES
AS AN EMPLOYER

BE PROTECTED!

SCHEDULED WORKSHOPS

Tuesday, November 4, 2008

Idaho Falls

Red Lion Hotel

On the Falls
475 River Parkway

Wednesday, November 5, 2008

Twin Falls

Red Lion Hotel

Canyon Springs
1357 Blue Lakes Blvd. N.

Tuesday, November 18, 2008

Boise

Red Lion Hotel

Boise Downtowner
1800 Fairview Ave.

Thursday, November 20, 2008

Coeur d'Alene

**Best Western
Coeur d'Alene Inn
& Conference Center
West 506 Appleway**

PRESORT FIRST-CLASS
U.S. POSTAGE
Paid
National Federation of
Independent Business

NFIB
The Voice of Small Business.®
NFIB/Idaho
4160 6th Ave. SE, Suite 201
Lacey, WA 98503

Employer Training Coming to You From NFIB

Hosted by:



Presented by:

Kail Q. Seibert
Attorney
Capitol Law Group
Boise

***How to Protect
YOUR
Small Business***

**A workshop focusing
on employment laws
for small businesses
in Idaho.**

WHAT YOU WILL LEARN

- Proper Interview Questions
- Employer – Employee Relationships
 - Does At-Will Protect You
 - Contracts
 - Co-Employers
 - Who is an Independent Contractor
- Non-Compete Agreements – New Legislation
- Wage and Hour Problem Areas
 - Overtime
 - Classifications
 - Paid Time Off
- Drug and Alcohol Do's and Don'ts
- Unlawful Discrimination
- Harassment
- Invasion of Employees' Privacy
- Wrongful Termination
- Unemployment Claims

WHO SHOULD ATTEND?

Owners
HR Managers
Supervisors

INSTRUCTOR INFORMATION

Kail Q. Seibert, J.D. is an experienced HR executive and employment and trial attorney with considerable experience in defending employment claims and training in business and professional organizations. She is a partner in Capitol Law Group, a hearing officer for the Idaho State Personnel Commission, the founder of Ahead of the Curve.

REGISTRATION FEE

NFIB Members—\$74 PP
Non-NFIB Members—\$99 PP
Lunch is included in the fee

- Cancellations after October 22nd will be charged a \$30 fee, the remainder of the registration fee will be refunded.
- Substitutions allowed at anytime.
- Admittance for non-registered attendees is not guaranteed unless pre-paid.

MAIL OR FAX REGISTRATION TO:

NFIB/ID
Attn: Stacy Jenkins
4160 6th Ave. SE, Suite 201
Lacey, WA 98503
Phone: 866-307-2846
Fax: 866-540-8948

For more details on this and other NFIB events please contact Stacy Jenkins or visit www.NFIB.com/ID

REGISTER TODAY

NAME _____

BUSINESS _____

PHONE _____

E-MAIL _____

ADDRESS _____

CITY/ZIP _____

ADDITIONAL ATTENDEES

NAME _____

NAME _____

NAME _____

PAYMENT INFORMATION

___M/C ___VISA ___AMEX ___DISCOVER
___CHECK ENCLOSED

NAME ON CARD _____

CREDIT CARD NUMBER _____

EXP DATE _____

AMOUNT AUTHORIZED _____

SIGNATURE _____

PLEASE SELECT LOCATION ATTENDING

Tuesday, 11/4 Idaho Falls ___
Wednesday, 11/5 Twin Falls ___
Tuesday, 11/18 Boise ___
Thursday, 11/20 Coeur d'Alene ___

All Workshops: 8:30 a.m.—4:30 p.m.